

Dear Plan Member

RE: Benefits Coverage

Please be advised that after your retirement you may have your Medical, Basic Extended Health, Enhanced Extended Health and Dental coverage premiums deducted from your Telecommunication Workers Pension. If you choose to sign up for these benefits, **coverage would start on your retirement day.**

Please note: Dental ceases your last day of employment

Currently the **monthly premiums** for coverage are as follows:

JULY 2008	Medical	Basic Extended Health	Enhanced Extended Health	Dental
Single person	\$54.00	\$24.55	\$85.78	\$30.77
Couple	\$96.00	\$50.29	\$176.35	\$61.59
Family of Three or more	\$108.00	\$50.29	\$176.35	\$90.30

Please be sure to read all brochures carefully, as coverages **will not be the same under the TWPP as they were with the Company.** In addition, **only** prescription **drugs** that **follow the Pharmacare formulary** will be considered as eligible expenses under our Basic Extended Health Plan. The Enhanced Extended Health Plan has no Pharmacare tie-in, addition of vision care at \$100 every 24 months, and hearing aids at \$400 every 60 months. Please further note that **Extended Health** and **Dental** coverages under the TWPP do **not include coverage outside Canada.**

We enclose application forms for these Plans and request that if you wish to avail yourself of this service please complete the forms and return them to this office forthwith.

Coverage under the Dental Plan is offered on the basis that you will remain a member of that Plan for a minimum of two years from the effective date. If you withdraw from the Plan after that date you will not be permitted to rejoin and your Extended Health Plan will be cancelled also. Please sign the enclosed form agreeing to these terms, if applying for the Dental Plan.

Extended Health coverage does not require the two year minimum sign up.

We are enclosing an information booklet from BC Forum outlining alternative coverage that you may wish to investigate.

If you do not wish to avail yourself of these services we require the Declination form be completed for our records. Please include the Declination form if you are covered under another plan at the present time.

If you have any questions with respect to this matter please do not hesitate to contact this office.

TELECOMMUNICATION WORKERS PENSION PLAN

Frequently asked questions with regards to TWPP Extended Health:

<u>Question</u>	<u>Answer</u>
Are eyeglasses covered?	Yes – only under our Enhanced Extended Health Plan
Are hearing aids covered?	Yes, for adults, only under the Enhanced Extended Health Plan <i>See brochure for children's coverage</i>
Am I covered out of Country?	No
Can I use my Extended Health Card for direct payment through the Pharmacy?	No. We do not have the Direct Payment Plan
Why is this coverage not the same as the Company coverage?	The TWPP provides Extended Health coverage as a service to retirees. We do not set cost or coverage provisions. This is determined by Pacific Blue Cross.