

## **NOTICE TO MEMBERS**

### **2010 / 2011 Deemed Days and January 1, 2011 Update of Annual Earnings**

For the 2010 Plan year, the Trustees approved deeming a Day of Pay without receipt of Purchased Service Contributions for each Day of Pay in respect of which a participant was on strike, lock-out or work stoppage.

For the 2011 Plan year, the Trustees approved deeming a Day of Pay without receipt of Purchased Service Contributions for each Day of Pay in respect of which a participant was in receipt of WCB benefits, sick benefits or was on a leave of absence as a result of sickness or ill-health.

An Annual Earnings Update was approved by the Trustees for active members effective January 1, 2011. The update will result in earnings\* for 2008, 2009 and 2010 being used to calculate accrued pension benefits at January 1, 2011. These updated earnings are limited to the average of a member's daily rate at December 31 of 2008, 2009 and 2010 times 260.89.