



*telecommunication workers pension plan*

February 2022

## 2022 RETIREE PENSION INCREASE

The Board of Trustees are pleased to inform you a 1.1% pension increase for all members who retired **prior to January 1, 2021 has been approved. The pension increase will be effective April 1, 2022.**

Each year the Plan's advisors perform a valuation; part of this process includes a benefits/funding test to determine the Plan's ability to afford an ad-hoc retiree pension increase. After thoughtful review given the current position of the Basic Plan and the Target Plan, an ad-hoc increase has been approved.

The previous pension increase for retirees was effective April 1, 2020: 0.5% (excluding retirements after December 31, 2018). Last year no pension increase was given as 25% of the increase in CPI rounded to 0%. The Income Tax Regulations limit post retirement increases to a maximum of the increase in CPI (Consumer Price Index) since retirement.

When the Plan is determined to be sufficiently funded it will then determine an ad-hoc pension increase using the Total CPI metric which is a measure of changes in consumer prices experienced across Canada; the total CPI has increased 4.24% from September 1, 2019 to August 31, 2021: 25% of the CPI increase rounds to 1.1%.

For more information please see the current Funding Policy which you can find on the Plan's website [www.twplans.com](http://www.twplans.com).

**Members receiving a pension increase will receive a Notice of the Change in your Net Pay effective April 1, 2022.**

**Should you have any questions concerning the amount of your increase we ask that you refrain from contacting the Administration office until after April 15<sup>th</sup>, by which time you will have received your April 1<sup>st</sup> payment notification.**

For any other questions please do not hesitate to contact us, we would be pleased to help you.

Yours truly,

Jennifer Bucholtz,  
Administrator

JB/mm