



February 2026

2026 Retiree Pension Increase Update

Dear Plan Member,

We are pleased to let you know that the Board of Trustees has approved a 1.85% ad-hoc pension increase, effective April 1, 2026, for all members who retired on or before December 31, 2024.

Why this increase is possible:

The TWPP plan design does not include automatic annual cost-of-living increases. However, when the Plan's financial position is strong, the Trustees may approve ad-hoc increases, provided they meet regulatory limits. These limits cap increases at the annual change in the Consumer Price Index (CPI).

Each year, the Plan's advisors complete a detailed actuarial review to confirm whether an increase can be responsibly supported. Based on the Target Plan's funded position, the Trustees determined that this year's increase is sustainable.

How this increase compares to previous year:

The Plan has been well funded for many years, allowing several ad-hoc increases. The most recent increase was 1.95%, 100% of CPI effective April 1, 2025 (for members who retired on or before December 31, 2023). The Trustees used Total CPI, which measures changes in consumer prices across Canada. Total CPI increased 1.85% between September 1, 2024, and August 31, 2025, which is why this year's increase is set at 1.85%.

Understanding Plan Surplus:

Plan surplus refers to funding above what is currently required based on actuarial assumptions. This surplus can change over time as investment markets fluctuate and assumptions are updated.

It is important to understand surplus belongs to the Plan as a whole—it does not belong to any one group. It helps protect the Plan against future risks and, when appropriate, supports benefit improvements. The regulations do not require Plans to provide any additional benefits or ad-hoc increases outside of the promised benefits within the Plan design. Surplus must be used carefully and in the long-term best interests of all members, including active employees, retirees, and beneficiaries.

Con't page 2...



Telecommunication Workers Pension Plan
#303 – 4603 Kingsway
Burnaby, BC V5H 4M4



Email: general@twplans.com
Website: <https://www.twplans.com/>



Telephone: 604-430-1317
Toll free: 1-877-430-3302
Fax: 604-430-5395

Additional Ad-hoc Increase:

Thanks to the Plan’s long-standing, conservative investment strategy, the Trustees have also approved an additional one-time CPI offset increase of 4.40%, effective April 1, 2026, for members who retired on or before December 31, 2021.

Why this applies only to pre-2022 retirees:

Since 2022, ad-hoc increases have been close to 100% of CPI, which is the maximum allowed under the Income Tax Act. As a result, there is very little CPI left to “catch up” for retirees from 2022 onward.

The Trustees, in an effort to provide additional value to all Plan members, are exploring alternative options by way of a Plan design change with the intention of creating a similar impact on pension value as the CPI offset for those members who retired in 2022 or later. Details of this will be shared in a future communication with affected members later in 2026 once regulatory and legal requirements are satisfied.

What happens next:

If you are receiving an increase, you will receive a Notice of Change in Net Pay reflecting your new pension amount effective April 1, 2026.

If you have questions about the amount of your increase, we kindly ask that you wait until after April 15, by which time you will have received your April 1 payment notice.

For general questions, please do not hesitate to contact us—we are happy to help.

For more information, you can also review the Plan’s Funding Policy on our website at www.twplans.com.

Sincerely,



Jennifer Bucholtz, Administrator
PPAC, CEBS

JB/mm



Telecommunication Workers Pension Plan
#303 – 4603 Kingsway
Burnaby, BC V5H 4M4



Email: general@twplans.com
Website: <https://www.twplans.com/>



Telephone: 604-430-1317
Toll free: 1-877-430-3302
Fax: 604-430-5395